



ASSISTANT SUPERINTENDENT OFFICE OF INFORMATION TECHNOLOGY SERVICES (OITS)

The Hawai'i Department of Education (HIDOE) is charged with realizing the mission, vision and goals of its Strategic Plan, to ensure that students are educated, healthy, and joyful lifelong learners who contribute positively to our community and global society. As the ninth largest school district in the country, HIDOE has a workforce of 22,000 full-time and 20,000 part-time employees, manages a \$1.9 billion dollar budget, and supports 256 public schools spanning seven islands that collectively serve about 170,000 students of whom about 52 percent qualify for free or reduced price lunch. HIDOE is committed to building central office functions that meet the needs of students, parents, educators, community stakeholders and schools to focus on improving instruction to grow strong student outcomes.

HIDOE seeks a visionary leader for the position of Assistant Superintendent (AS) of the Office of Information Technology Services (OITS) to work closely with the Superintendent and Senior Assistant Superintendent as a strategic partner in the management and use of information, telecommunication, instructional technologies and related resources. The AS of OITS serves as a member of the Superintendent's cabinet and is a problem-solving collaborative team player on all HIDOE leadership issues. The position oversees six branches, directs a central and field staff of approximately 180 employees, and oversees the following key functions:

- Provides direct support and services for schools, complex areas and state administrative offices through training, technical support, and direct consultative support in the use of voice, video, data, and information systems;
- Develops strategic plans, policies, procedures, and standards for information and telecommunication services;
- Provides technical oversight of information and telecommunication systems, facilities, and services of the public school system and department-wide operations including voice, data, video, and information systems infrastructure;
- Plans and maintains the information and telecommunication systems infrastructure, local networking, and statewide connectivity; and
- Strategic engagement with government officials and business and community leaders.

The ideal candidate:

- Has demonstrated success in building a culture and systems that are customer service oriented;
- Has achieved outstanding results in leading information technology planning and execution, preferably within public education;
- Has a track record of influencing and collaborating with senior state and local leaders, principals, teacher leaders, administrators, and labor unions;
- Possesses a collaborative and open leadership style and can lead a team to achieve measurable results;
- Exercises good judgment in the midst of much change or ambiguity; and
- Must be able to think strategically, plan conceptually, and problem-solve.

The HIDOE has recently implemented performance routines at the State level, which detail how State offices will achieve the goals outlined in the Strategic Plan. The person in this position is tasked with further defining and achieving information technology objectives within the Strategic Plan Goal Three – Successful Systems of Support. This includes leading high level initiatives that develop, streamline, and organize HIDOE information technology services for a 21st century learning environment. The right candidate will have the exceptional interpersonal, communication, and management skills needed to work effectively in a large-scale organizational change effort, as well as a vision for 21st century school information technology services that support student success.

The position requires a bachelor's degree and ten years of increasingly responsible management level experience, which preferably includes substantial experience in information technology services, strategic planning, and change management. Qualified applicants should respond by **July 10, 2017** with resume, cover letter, and salary requirements in confidence to:

Hawaii Department of Education
Office of Human Resources
Recruitment Administrator
650 Iwilei Road, Suite 300
Honolulu, HI 96817

or via e-mail at:
sean_bacon@hawaiidoe.org