



**CRISTO REY DE LA SALLE EAST BAY HIGH SCHOOL
OAKLAND, CA**

Position Available: Director of Personalized Learning

Cristo Rey De La Salle East Bay High School is seeking a **Director of Personalized Learning** for its Roman Catholic, co-educational, secondary school to open in the fall of 2018 on the campus formerly home to Saint Elizabeth's High School. The school is sponsored by the De La Salle Christian Brothers, District of San Francisco New Orleans.

The school will use the Corporate Work Study Program (CWSP) modeled after the successful programs at 32 Cristo Rey Network schools. Under the Corporate Work Study Program, each student is employed five days per month by a local business or community agency to provide tuition assistance and complement the school's on-site curricular program.

Cristo Rey De La Salle East Bay High School will also develop an innovative, personalized educational program in which all students will be held to clear, high expectations, but each student will follow a customized path that responds and adapts to his/her individual learning progress, motivations and goals. A flexible learning environment and technology are key components of personalized learning. The Director of the Personalized Learning must be a dynamic, experienced teacher and instructional coach who will lead the implementation of a personalized learning model that supports the integration of research-based strategies that use technology. The Director demonstrates a strong skill set to develop and manage a variety of projects from visioning to implementation. The Director is a member of the school's leadership team and works collaboratively with the school to meet the objectives of the school and the personalized learning program. This position reports to the Cristo Rey De La Salle East Bay High School Principal.

An ideal candidate has 5 or more years of experience related to the duties and responsibilities of teaching, education management, formally coaching teachers, and facilitating professional development and adult training. An ideal candidate also has experience integrating technology into classrooms and schools, implementing innovative practices in K-12 education (particularly using technology in instructional delivery), leading school-level data inquiry and facilitating professional cycles of inquiry to improve instructional practice. This candidate must have a Bachelor's Degree in Education or related field (Masters preferred). The candidate must possess and model strong leadership skills, desire collaborative team management, be committed to understanding and embracing the cultural backgrounds of students and families, and possess both excellent written and oral communication skills. We seek a person who believes in the transformative power of education and supports the Lasallian Catholic mission of the school.

The Director of Personalized Learning is responsible for:

- (1) Implementation and Execution of a Personalized Learning Program
- (2) Collaboration with instructional staff
- (3) System/Data Management

ESSENTIAL FUNCTIONS

The Director of Personalized Learning has three main roles: Personalized Learning Pedagogy, Systems Expertise, and Teacher Collaboration.

- Pedagogy of Personalized Learning- Teacher training on how to integrate technology into standards-based instruction and research-based teaching practices.
- Systems Expertise: Comprehensive systems training for enhanced content knowledge and data driven practices.
- Teacher Collaboration: Participate in a culture of collaborative learning not only with the students, but amongst the staff through practices such as AVID and Project-Based Learning.



(1) Implementation and Execution of the Educational Program

- Ongoing development of supplemental projects aligned to the online curriculum
- Effective operations of the Station Rotation Model
- Manage student data within all systems to continuously refine instructional practices to improve student performance
- Follow procedures of Student Personalized Plans and Response to Intervention to personalize each student's academic path.
- Meet regularly with students to monitor progress
- Exhibit best practices of blended learning environments

(2) Collaboration with instructional staff

- Utilize instructional support within the Station Rotation Model
- Take part in team, grade level, and subject area collaborations
- Contribute to the collaborative culture amongst the amongst students and teachers of the school

(3) System / Data Management

- Ensure effective use of technological systems and independent study policies and procedures
- Maximize the usage of all systems to align to a data-driven instructional approach
- Follow procedures that maximize effectiveness and compliance within independent study requirements

REQUIREMENTS:

- Bachelor's Degree in Education or related field; Masters preferred
- Minimum five (5) years' experience related to the duties and responsibilities of education management
- Knowledge of and alignment with Cristo Rey De La Salle East Bay High School's Lasallian Catholic mission
- Strong interpersonal skills and demonstrated ability to communicate effectively and respectfully to all constituents in an evolving multicultural, diverse school environment, including faculty, staff, administration, parents, students, neighborhood partners. Excellent verbal and written communication skills are required.
- Knowledge of word processing, spreadsheet and database management programs
- Ability to effectively self-manage; thrives in a team-focused environment
- Desire to work in a fast-paced, start-up organization
- Creative and entrepreneurial attitude
- Sensitivity to the ethnic, racial and religious backgrounds of the student body
- Committed to continuing development of relevant professional knowledge, skills and abilities, particularly related to cultural competencies
- Desire to work with high school students
- Bi-lingual (English/Spanish) is very helpful but not required

Commencement:	Assume responsibilities by July 1, 2017.
Salary/Benefits:	Competitive salary with full benefits.
Job Description:	Full position description available at http://www.delasalle.org/employment/ .
Application:	Interviews will begin in early to mid-June and will continue until position is filled.

Please email résumé, letter of intent demonstrating qualifications for the position as per full job description, three references with complete contact information and a brief description of your educational philosophy to:

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